

# WHAT OUR STAFF CAN EXPECT FROM US

# **COMPETITIVE SALARY**

We offer a weekly salary that is comparable to – or better than – many similar summer camp programs and is based on the position and number of years a staff member has worked.

#### **ROOM AND BOARD**

Residential summer staff members are also compensated with room and board for the duration of their employment.

### TIME OFF

Staff are off each weekend between camp sessions and are encouraged to leave camp during these times. Counselors also receive several blocks of off-time throughout the week and are free to spend these off blocks at camp however they choose. There will be a 2-day break during staff training as well as a week off over the Fourth of July (no camps run the week of June 29- July 5). Day camp staff also get Sunday's off.

### **PROFESSIONAL DEVELOPMENT**

During staff training, we teach our staff everything they need to know about working at Cedarkirk. We cover quite a bit of information and teach many skills, largely focused on working with children and outdoor living skills. Much of what you will learn and experience at camp will prepare you for jobs and careers later in life, such as leadership, time management, working as a team, interpersonal skills, and problem solving.

## **CERTIFICATION COURSES**

Cedarkirk provides all staff with training and certification in first aid, CPR, and the use of an AED. Depending on your role or personal interest, there are also opportunities for certifications in Lifeguarding, Challenge Course Facilitation, and Canoe Instruction. We are hosting a Red Cross Lifeguard Training from **May 17-19, 2024** 

# **DISCERNMENT AND DIRECTION**

Something about spending time outdoors with children and youth seems to provide a clarity and insight that many of our counselors are looking for. After a summer at camp, many of our staff often decide to become teachers, counselors, or pastors because certain skills and a desire to serve others has been awakened within them. If you aren't sure what the future holds for you, you just might find it at camp.

#### FUN

Yes, we pay you to have fun.