

# WHAT WE EXPECT FROM OUR STAFF

#### TIME COMMITMENT

We are looking for energetic and talented staff who are available from mid-May through the beginning of August (depending on position). We sometimes hire counselors who may not be available for the entire summer, but our preference is to hire staff who can serve for the duration of our programs.

# **CHARACTER**

Counselors must demonstrate strong moral values, set an example of living as a follower of Jesus, and be willing to teach daily Bible studies consistent with the Cedarkirk Camp & Conference Center curriculum. Cedarkirk counselors possess the ability to communicate and work with campers of all ages and skill levels; work effectively with peers and share in the responsibility of leading small groups and facilitating activities; function as a role model, friend, and surrogate parent for campers in your group; and act in accordance with Cedarkirk policies and procedures.

## YOUR ROLE

All staff are responsible for creating a safe and encouraging environment where the children and youth at camp can have fun, challenge themselves, work together, and grow in their faith. Every staff member hired contributes to the community created here. The ultimate goal of a Cedarkirk summer staff member is to make sure that every camper feels loved, valued, and experiences the love of God.

### **ENERGY**

We expect counselors to be energetic and enthusiastic in everything they do! Campers are inspired by the positivity of their counselors, so we expect our counselors to maintain a high energy level every day of every program. If a counselor is having fun, their campers will have fun!

#### **LONG HOURS**

Long Hours: While on duty, Cedarkirk is a round-the-clock job. Staff are responsible for campers throughout the day, during each activity, and at night. Being a counselor requires the patience and flexibility to guide and nurture a group of children and youth for extended periods of time with limited time off.