

Cedarkirk Summer Staff live and work within a supportive community committed to leading small groups of campers through an exciting and life-changing week at camp. From counselors to canoe instructors, staff members have opportunities to develop leadership skills and self-confidence, make life-long friends, grow closer to God, and step away from the typical distractions of life, all within a beautiful, wooded setting. Serving at camp for a summer is not an easy job, but it is one of the most fun and rewarding experiences you will ever have.

ESSENTIAL QUALIFICATIONS FOR COUNSELORS

- Above all, counselors serve as strong Christian role models and caretakers for their campers they will share in their campers' triumphs and challenges and guide them through their fears, questions, and faith development.
- Have an understanding of the developmental characteristics of children and youth and be able to nurture and respond to the needs of each camper in their small group.
- Attend all of staff training which will equip those who are willing to learn with the skills needed to minister in this setting.
- Be flexible and willing to serve in many different capacities at Cedarkirk, including some sessions as support staff (as applicable).
- Excited to work as part of a team and live and work as part of an intentional community.
- Able to lead and participate in physical camp activities, such as swimming, hiking, canoeing, and games.
- Able to endure rigors of the camp environment (work in a variety of environmental conditions including temperatures reaching 100 degrees, walk far distances, lift 35 pounds, etc).
- Excited to work alongside other of varying backgrounds, experiences, and identities.

DATES

Time off requests may be negotiated before the start of the summer season and are not guaranteed.

• Lifeguard Certification Course offered May 15-17, 2026 (this is an optional certification course for any staff member, cost covered by Cedarkirk)

Residential Camp Dates

<u>Staff Training:</u> May 19- May 31 with May 25th off <u>Summer Camp</u>: Sunday- Friday June 1 to July 24, 2026 with a break June 27-July 4.

Day Camp Dates

<u>Day Camp Staff Training</u>: May 19, May 23-24, May 30-June 5 <u>Summer Day Camp</u>: Monday- Friday June 8 to July 31, 2026

CEDARKIRK RESIDENTIAL CAMP COUNSELOR

Residential Camp Counselor must be at least 18 years of age to be considered for employment. Preference goes to applicants who are at least one year out of high school.

Residential Camp Counselors will..

- Lead small groups of campers who have completed grades 1st-3rd, 3rd-6th, 6th-8th, and 9th-12th.
- Be paired with a co-counselor and a small group of no more than 16 campers to comprise a "family group" for the week.
- Stay in the same lodgings as their small group of campers for the entire session.
- Rotate weekly among varying co-counselors and programs to experience a variety of age groups and specific types of camp programs.
- Counselors are responsible for supervision, recreation, community building, and the leadership of all small-group activities.
- Prepare and lead daily Bible studies from a provided curriculum.
- Provide for the safety and wellbeing of campers, physically, mentally and emotionally.
- Work collaboratively with co-counselors and other staff.

Residential Camp Staff Training: May 19- May 31 with May 25th off

Residential Summer Camp: Sunday- Friday June 1 to July 24, 2026 with a break June 27-July 4.

Pay for first-year Residential Camp Counselors is **\$350 per week** (approximately \$2,700 over the course of the summer- including staff training) in addition to room and board.

CEDARKIRK DAY CAMP COUNSELOR

Day Camp Counselor must be at least 16 years of age to be considered for employment and must have reliable daily transportation.

Day Camp runs Monday- Friday 8am- 5:30pm

Day Camp Counselors will...

- Lead small groups of campers who have completed grades K-5th.
- Be paired with a co-counselor and a small group of no more than 16 campers to comprise a "family group" for the week.
- Rotate weekly among varying co-counselors and age groups
- Counselors are responsible for supervision, recreation, community building, and the leadership of all small-group activities.
- Prepare and lead daily Bible studies from a provided curriculum
- Provide for the safety and wellbeing of campers, physically, mentally and emotionally.
- Work collaboratively with co-counselors and other staff.

Day Camp Staff Training runs May 19, May 23-24, and May 30-June 5 Day camp season runs Monday- Friday June 8 to July 31, 2026

Pay for first-year Day Camp Counselors is **\$305 per week** (approximately \$3,000 over the course of the summer- including staff training) in addition to lunches being provided everyday.