CEDARKIRK PROGRAM STAFF 2027

Cedarkirk Summer Staff live and work within a supportive community committed to leading small groups of campers through an exciting and life-changing week at camp. From counselors to canoe instructors, staff members have opportunities to develop leadership skills and self-confidence, make life-long friends, grow closer to God, and step away from the typical distractions of life, all within a beautiful, wooded setting. Serving at camp for a summer is not an easy job, but it is one of the most fun and rewarding experiences you will ever have.

ESSENTIAL QUALIFICATIONS

- Above all, staff serve as strong Christian role models and caretakers for campers – they will share in their campers' triumphs and challenges and guide them through their fears, questions, and faith development.
- Have an understanding of the developmental characteristics of children and youth and be able to nurture and respond to the needs of each camper.
- Attend all of staff training which will equip those who are willing to learn with the skills needed to minister in this setting.
- Be flexible and willing to serve in many different capacities at Cedarkirk, including some sessions as counselor (as applicable).
- Excited to work as apart of a team and live and work as part of an intentional community.
- Able to lead and participate in physical camp activities, such as swimming, hiking, canoeing, and games.
- Able to endure the rigors of the camp environment (work in a variety of environmental conditions including temperature reaching 100 degree F, walk far distances, lift 35 pounds, etc).
- Excite to work alongside other of varying backgrounds, experiences, and identities.

DATES & COMPENSATION

Time off requests may be negotiated before the start of the summer season and are not guaranteed.

- Lifeguard Certification Course offered May 21-23 (this is an optional certification course for any staff member, cost covered by Cedarkirk)

Staff Training Date
May 25 - June 26, 2027 with May 31st off

Summer Camp Dates
Sunday- Friday June 7 - August 6, 2027 with a break July 3-10

Compensation
Pay for first-year Program Staff is $355 per week (approximately $3550 over the course of the summer) in addition to room and board.

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LIFEGUARD

Applicants for this position must be competent in water safety and rescues, and willing to serve camp where they are needed.

- Responsible for the safety of any group engaged in activities at the pool
- Uphold Cedarkirk pool rules and site protocol, and assist with daily pool maintenance.
- As needed, supervise groups engaged in activities on the river or on off-site trips.
- Serve as active support staff – supervising and leading recreation, providing time off for other counselors, and assisting in program areas as needed.

***Applicants must be lifeguard certified (or willing to become certified – Cedarkirk will run a Red Cross Lifeguard Class May 21-23, 2027)*

CANOE INSTRUCTOR

Applicants for this position must be patient, make decisions quickly, and willing to serve camp where they are needed.

- Instruct campers in aquatic safety and canoeing skills and lead each canoe trip
- Comfortable paddling in natural bodies of water (rivers and lakes) and making emergency decisions in the event of sudden weather changes or emergencies
- Canoeing can be difficult at first, you must be patient, gentle, and willing to allow campers to struggle through mastering skills while maintaining an environment that is physically and emotionally safe
- Serve as active support staff – supervising and leading recreation, providing time off for other counselors, and assisting in program areas as needed.

***Applicants must be lifeguard certified (or willing to become certified – Cedarkirk will run a Red Cross Lifeguard Class May 21-23, 2027) and be willing to learn light pool maintenance.*

PHOTOGRAPHER

Applicants for this position must have a working knowledge of digital photography, be able to take well-composed photos, and be able to interact with and photograph groups without disrupting their activities and group dynamics.

- Responsible for taking high-quality digital photographs of campers and groups throughout the day, and cataloging/archiving photos
- Have a working knowledge of digital photography, be skilled at capturing creative and well-composed images, and have basic computer skills to manage the images
- Serve as active support staff – supervising and leading recreation, providing time off for other counselors, and assisting in program areas as needed

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CHALLENGE COURSE FACILITATOR

Applicants for this position must be possess the skills necessary to lead and facilitate high ropes climbs in a way that supports campers and staff, and creates a physically and emotionally safe environment for growth.

- Responsible for leading campers (middle school and older) through Cedarkirk's 13-element high ropes course
- Critical skills include:
  - Effectively communicate and instill course procedures and safety practices to small groups of campers
  - Understanding of how to create an environment that fosters growth and physical/mental challenge on a course that can be stress-inducing for some
  - Mastery of safety and rescue techniques
  - Patience with campers who struggle with the course, confidence and comfort at heights, and an understanding of how challenge activities dovetail with the overall culture and growth mindset of a camp experience.
- Serve as active support staff – supervising and leading recreation, providing time off for other counselors, and assisting in program areas as needed.

HEALTH OFFICER

Applicants for this position must at 21 years of age and possess current training and certification in American Red Cross First Aid & CPR for the Professional Rescuer (or an equivalent training)

- Successful applicant is a highly organized individual who can remain level-headed and demonstrate good decision-making capability even in the midst of stressful situations.
- Be responsible for storing, organizing, and administering medications to campers and staff.
- Providing emergency and non- emergency medical care to campers and staff
- Responsible for inventory of the supplies in the health center and med kits throughout the summer.
- Keeping detailed and accurate records of ALL medical care provided by at camp through MAR's and CampBrain.
- Serve as active support staff – supervising and leading recreation, providing time off for other counselors, and assisting in program areas as needed.